

## A LOOK BACK . . . CHEN AND ASSOCIATES THROUGH THE YEARS



### CHEN EMPLOYEE BIRTHDAYS

January 18<sup>th</sup>  
Marlon John



January 23<sup>rd</sup>  
Kathy Horrigan



February 5<sup>th</sup>  
Safiya Brea, P.E., LEED® AP



February 10<sup>th</sup>  
Dr. Ben Chen, P.E., BCEE



February 18<sup>th</sup>  
Marcus Austin, G.C., LEED® AP

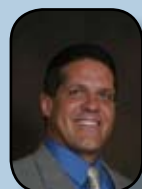


### "CHENNIVERSARIES"

December 3<sup>rd</sup> - 3 years  
Michael Buick, P.E.



January 2<sup>nd</sup> - 9 years  
Marcus Austin, G.C., LEED® AP



January 3<sup>rd</sup> - 5 years  
Joel Brownsey



January 8<sup>th</sup> - 3 years  
Andres Diaz



January 16<sup>th</sup> - 5 years  
Suzanne Dombrowski, P.E.



February 4<sup>th</sup> - 3 years  
Omar Archilla



Miami-Dade: 420 Lincoln Road, Suite 444  
Tel: 786.497.1500 Fax: 786.497.2300  
West Palm Beach, FL 33401  
Tel: 561.746.6900 Fax: 561.746.8333  
Palm Beach: 500 Australian Ave. South, Suite 615  
Tel: 786.497.1500 Fax: 786.497.2300

**Save paper!**  
If this newsletter is addressed to people who no longer work at your office or if you would prefer to receive an electronic version of the Quarterly, please email: lbarron@chenandassociates.com to update our mailing list.



CHEN-MOORE ASSOCIATES  
500 W. Cypress Creek Rd., Ste. 410  
Fort Lauderdale, FL 33309  
Tel: 954.730.0707  
Fax: 954.730.2030

Fourth Edition, Volume 4

Civil and Environmental Engineering • Construction Inspection & Administration • Master Planning • GIS

Winter 2010



### A MESSAGE FROM THE PRESIDENT

On November 7<sup>th</sup>, Chen and Associates began our 25<sup>th</sup> year as a firm! One of the ways in which we are celebrating is by updating our firm name and logo to recognize a partnership that has developed over the last 11 years. **Chen Moore and Associates** reflects the changes we have undergone over the last decade and the goals we are looking forward to as well.

As we come to the end of 2010, we are fortunate to have had continued success including being named as one of ZweigWhite's Hot Firms and as the Broward American Society of Civil Engineer's (ASCE) firm of the year (right)! Associate Engineer Peter Dueño, E.I. was also named as the Miami-Dade ASCE's Young Engineer of the Year (page 3). In addition, we held our 10<sup>th</sup> annual planning meeting in July (page 3) and promoted one longtime employee and hired another (page 5).



One of the ways in which we are celebrating our 25<sup>th</sup> year is by updating our firm name and logo to recognize a partnership that has developed over the last 11 years.  
**Peter Moore, P.E., LEED® AP**

As we look ahead to an exciting 2011, we looked back at our past including a brief history of Chen (page 4) and a compilation of photos from our company events over the years (page 5). As you can see, we've grown substantially over the last 25 years and look forward to 25 more successful ones!

Thank you for your continued support and Happy New Year!

Sincerely,

Peter Moore, P.E., LEED® AP  
President

### ZWEIG LETTER HOT FIRM 2010

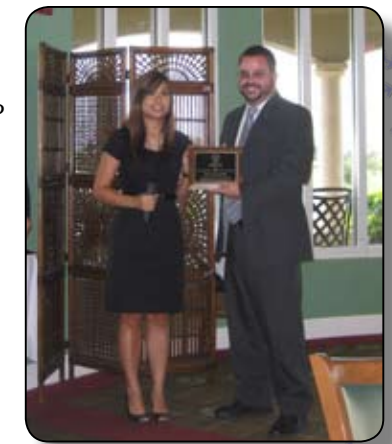
Management consulting and research firm ZweigWhite has identified the 200 fastest-growing architecture, engineering, and environmental consulting firms for its annual ranking, The Zweig Letter Hot Firm List. This annual list features the design and environmental firms that have outperformed the economy and competitors to become industry leaders. Chen and Associates placed 148<sup>th</sup> on the 2010 list, up 30 places from 2009! The list is calculated on the basis of percentage growth and dollar growth.



### CHEN AND ASSOCIATES NAMED FIRM OF THE YEAR!

Chen and Associates recently received the Broward Chapter of the American Society of Civil Engineer's Engineering Firm of the Year Award. The award honors a local engineering firm for its outstanding contribution to the local community, the engineering firm, and the society.

Peter Moore, P.E., LEED® AP  
with ASCE Broward's Past President Angelina Rosenberg, P.E.



PLANNING MEETING 2010

Chen and Associates held their annual planning meeting on July 9, 2010. The meeting's purpose was to focus on togetherness and understanding of the company's current standing. In addition to reviewing budgets through 2012, employees also brainstormed on ways to improve the company. Employees broke into four teams to come up with "30 ideas in 30 minutes" to generate 30 ideas, large and small, to improve company functioning.

After the meeting, employees were treated to a sunset cruise aboard the Spirit of Lauderdale catamaran in Fort Lauderdale.



Dr. Ben Chen, P.E., BCEE gives an overview of upcoming work for 2011.



Peter Moore, P.E., LEED® AP, Safiya Brea, P.E., LEED® AP and Marcus Austin, G.C., LEED® AP discuss ideas to improve company functioning.



Jennifer Smith, E.I., Omar Archilla, Jason McClair, P.E., LEED® AP, Peter Dueño, E.I., and Derrick Smith, LEED® AP onboard the Spirit of Lauderdale.



Peter Dueño, E.I., Chris Anderson, Safiya Brea, P.E., LEED® AP, Oscar Bello, P.E., and Peter Moore, P.E., LEED® AP.

THE STORY OF "CHEN"

Over 24 years ago, Dr. Ben Chen, P.E., BCEE opened an office in an executive suite on Pine Island Road, right down the street from his house in Plantation, Florida. He started with some monies made off his stock sale from a national firm and an entrepreneurial streak that ran strongly enough through him that people knew he was his father's son. Always thorough, Ben put together a business plan that mostly consisted of equations and held his first "shareholder" meeting in 1986; it was only also attended by his supportive wife Susan! The late 80s and even the early 90s weren't exactly boom times in the engineering industry, but Ben made it through the first few tough years. After a few failed attempts at hiring employees and sharing with partners, Ben made the tough decision to hire an entry-level engineer. This decision proved to be incredibly challenging and yet even more rewarding.

Ben's second such hire was Peter Moore. Peter is a lifelong Floridian



Peter and Cariann Moore

who returned to South Florida after college at the University of Florida in Gainesville. Over the years, the two have combined for a "yin and yang" approach to leadership that has had a positive effect on the firm, the employees and the communities we serve. We are proud to have worked with over a dozen interns through their graduation (and the hiring on of several as full time engineers) and to have had three staff members take advantage of the tuition reimbursement program to get graduate degrees. The firm has received numerous awards for employee and community support and even in these tough economic times, we hold these principles close to our hearts. As we enter our 25<sup>th</sup> Year, the firm of Chen Moore and Associates intends to continue on its current path and embrace what the future holds. To another 25 years and more, we thank you.



Ben and Susan Chen

Sincerely,

Dr. Ben Chen, P.E., BCEE  
Chairman

Peter Moore, P.E., LEED® AP  
President

EMPLOYEE SPOTLIGHT

Meet our new employee!

Chen and Associates is very pleased to announce the hiring of **Jose Acosta, P.E.** in the position of Senior Engineer. Mr. Acosta will be leading opportunities in Miami-Dade County and in development markets. Previously, Mr. Acosta served as the director of engineering, senior project manager and senior engineer for a regional multi-disciplinary firm. He served as both the director of engineering and service manager for five south Florida offices where he was responsible for a staff of over 50 staff members.



*Chen and Associates is very pleased to announce the hiring of Jose Acosta, P.E. in the position of Senior Engineer. Mr. Acosta will be leading opportunities in Miami-Dade County and in development markets.*

His duties included conducting department coordination meetings and employee reviews; setting annual budgets; coordinating all recruitment reporting to the vice president of engineering; maintaining profitability and utilization; promoting staff growth and community involvement; and implementing a quality assurance/quality control plan throughout the department. Mr. Acosta was also responsible for marketing and strategic planning for the team's cross geographic regions which included various public and private sector business units including healthcare, transportation, higher education, K-12 education, municipal continuing service contracts, and commercial/residential/industrial private development.



Safiya Brea, P.E., LEED® AP

Chen and Associates is very pleased to announce the promotion of **Safiya Brea, P.E., LEED® AP** to the position of Associate. Safiya will be the firm's first woman in this position. Ms. Brea has been a senior engineer with Chen and Associates for over eight years. Her experience includes neighborhood improvement projects which consist of roadway and sidewalk design, drainage design, water design and sewer design. She has also worked on projects ranging from a couple thousand dollars to multi-million dollar projects.

*Chen and Associates is very pleased to announce the promotion of Safiya Brea, P.E., LEED® AP to the position of Associate. Safiya will be the firm's first woman in this position.*

She has been involved in various types of projects including streetscape improvements, roundabout designs, stormwater master plans, booster station basis of design reports and many others. Her current duties include project management, GIS Design work, Autocad Design work, Cascade modeling, sewer modeling and design, water main design, report preparation and plan preparation for several cities and Broward County projects.



ASSOCIATE ENGINEER RECEIVES YOUNG ENGINEER OF THE YEAR AWARD!

Associate Engineer Peter Dueño, E.I. recently received the Miami-Dade Chapter of the American Society of Civil Engineer's Young Engineer of the Year Award. The award honors a younger member engineer who, through their activities and endeavors, has attained significant professional achievement to society and the engineering profession. This recognition is awarded annually to members who are less than 35 years of age and who are judged to have contributed substantially to the



L to R: MDASCE Past President Rafael Piña; Peter Dueño, E.I.; MDASCE President Sergio Alfonso; Dr. Ben Chen, P.E., BCEE.

status of the engineering profession by personal character, integrity, and public image above reproach; achievements and distinction in a technical field and mode of practice including government, education, industry, and private practice; an established reputation for service to ASCE and the engineering profession; an established reputation for civic, community, and public activities and responsibilities; significant contribution toward encouraging civil engineering education among college students; professional guidance of qualified young people who seek civil engineering as a career; professional development of younger civil engineers in the formative stages of their careers; and other evidence of merit that have advanced the Society's professional objectives.

